Towards a Representative Public Service

Statistics as of
March 31st, 2008

Prepared by

Department of Human Resources
Inuit Employment Planning Division

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New Departments

As of April 1st, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment
Department of Economic Development & Transportation
Department of Community Government & Services,

and replaced the

Department of Community Government & Transportation,
Department of Public Works & Services, and
Department of Sustainable Development.

Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	38	5	33	87%	19	58%
Senior Management	140	15	125	89%	31	25%
Middle Management	436	87	349	80%	89	26%
Professional	1249	269	980	78%	258	26%
Paraprofessional	1308	319	989	76%	674	68%
Administrative Support	625	138	487	78%	448	92%
Total All Employment Categories	**3796**	**833**	**2963**	**78%**	**1519**	**51%**
Departments Totals						
Community & Government Services	341	93	248	73%	107	43%
Culture, Language, Elders & Youth	77	20	57	74%	37	65%
Economic Development & Transportation	129	37	92	71%	46	50%
Education	1176	100	1076	91%	574	53%
Environment	107	29	78	73%	34	44%
Executive & Intergovernmental Affairs	50	16	34	68%	22	65%
Finance	206	67	139	67%	60	43%
Health & Social Services	954	348	606	64%	318	52%
Human Resources	80	10	70	88%	43	61%
Justice	258	42	216	84%	103	48%
Office of the Legislative Assembly	31	5	26	84%	14	54%
Total GN Departments	**3409**	**767**	**2642**	**78%**	**1358**	**51%**
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	132	24	108	82%	49	45%
Nunavut Housing Corporation	89	22	67	75%	29	43%
Qulliq Energy Corporation	166	20	146	88%	83	57%
Total Agencies, Boards & Corporations	**387**	**66**	**321**	**83%**	**161**	**50%**
TOTAL	**3796**	**833**	**2963**	**78%**	**1519**	**51%**

Employment Summary by Community

Community	Total Positions	Vacancies	Filled	% Capacity	Beneficiaries Hired	% IEP
Arctic Bay	46	3	43	93%	26	60%
Qikiqtarjuaq	43	6	37	86%	26	70%
Cape Dorset	121	23	98	81%	50	51%
Clyde River	52	7	45	87%	32	71%
Grise Fiord	18	4	14	78%	10	71%
Hall Beach	48	11	37	77%	27	73%
Igloolik	143	33	110	77%	70	64%
Iqaluit	1443	337	1106	77%	412	37%
Kimmirut	33	4	29	88%	17	59%
Nanisivik	4	1	3	75%	3	100%
Pangnirtung	149	40	109	73%	73	67%
Pond Inlet	137	19	118	86%	67	57%
Resolute Bay	22	2	20	91%	11	55%
Sanikiluaq	47	7	40	85%	28	70%
Total Baffin	**2306**	**497**	**1809**	**78%**	**852**	**47%**
Arviat	202	39	163	81%	104	64%
Baker Lake	151	21	130	86%	71	55%
Chesterfield Inlet	31	6	25	81%	19	76%
Coral Harbour	54	10	44	81%	31	70%
Rankin Inlet	394	99	295	75%	173	59%
Repulse Bay	43	11	32	74%	17	53%
Whale Cove	33	8	25	76%	18	72%
Total Kivalliq	**908**	**194**	**714**	**79%**	**433**	**61%**
Bathurst Inlet	1	1	0	0%	0	-
Umingmaktok	1	1	0	0%	0	-
Cambridge Bay	260	90	170	65%	75	44%
Gjoa Haven	79	10	69	87%	48	70%
Kugluktuk	133	18	115	86%	63	55%
Kugaaruk	41	8	33	80%	17	52%
Taloyoak	44	8	36	82%	26	72%
Total Kitikmeot	**559**	**136**	**423**	**76%**	**229**	**54%**
Winnipeg	12	2	10	83%	4	40%
Churchill	7	2	5	71%	1	20%
Ottawa	4	2	2	50%	0	0%
Total Other	**23**	**6**	**17**	74%	**5**	29%
TOTAL	**3796**	**833**	**2963**	**78%**	**1519**	**51%**

Community & Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	16	1	15	94%	7	47%
Middle Management	51	11	40	78%	8	20%
Professional	68	16	52	76%	11	21%
Paraprofessional	165	55	110	67%	53	48%
Administrative Support	38	10	28	74%	27	96%
Total Department	**341**	**93**	**248**	**73%**	**107**	**43%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	20	4	16	80%	8	50%
Clyde River	1	1	0	0%	0	-
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	1	1	50%	1	100%
Iqaluit	141	39	102	72%	28	27%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	1	0	0%	0	-
Pond Inlet	31	4	27	87%	15	56%
Resolute Bay	2	1	1	50%	1	100%
Sanikiluaq	1	1	0	0%	0	-
Arviat	3	1	2	67%	2	100%
Baker Lake	9	0	9	100%	7	78%
Chesterfield Inlet	1	1	0	0%	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	75	27	48	64%	27	56%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	37	8	29	78%	12	41%
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	10	3	7	70%	0	0%
Total Community	**341**	**93**	**248**	**73%**	**107**	**43%**

Employment Summary, By Headquarters & Region

Headquarters	176	48	128	73%	43	34%
Region	165	45	120	73%	64	53%
TOTAL	**341**	**93**	**248**	**73%**	**107**	**43%**

Culture, Language, Elders & Youth

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	7	0	7	100%	3	43%
Middle Management	9	1	8	89%	4	50%
Professional	33	11	22	67%	14	64%
Paraprofessional	17	5	12	71%	8	67%
Administrative Support	9	3	6	67%	6	100%
Total Department	**77**	**20**	**57**	**74%**	**37**	**65%**

Employment Summary, by Community

Cape Dorset	0	0	0	-	0	-
Iqaluit	36	10	26	72%	12	46%
Igloolik	18	7	11	61%	9	82%
Baker Lake	12	1	11	92%	7	64%
Rankin Inlet	1	0	1	100%	1	100%
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	10	2	8	80%	8	100%
Total Community	**77**	**20**	**57**	**74%**	**37**	**65%**

Employment Summary, By Headquarters & Region

Headquarters	37	10	27	73%	13	48%
Region	40	10	30	75%	24	80%
TOTAL	**77**	**20**	**57**	**74%**	**37**	**65%**

NOTE: 4 Positions are contracted to GNWT

Economic Development & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	3	100%
Senior Management	14	0	14	100%	3	21%
Middle Management	19	7	12	63%	6	50%
Professional	23	8	15	65%	5	33%
Paraprofessional	50	18	32	64%	15	47%
Administrative Support	20	4	16	80%	14	88%
Total Department	**129**	**37**	**92**	**71%**	**46**	50%

Employment Summary, by Community

Cape Dorset	7	4	3	43%	0	0%
Iqaluit	48	10	38	79%	16	42%
Nanisivik	4	1	3	75%	3	100%
Pangnirtung	12	7	5	42%	3	60%
Pond Inlet	9	0	9	100%	5	56%
Resolute Bay	1	0	1	100%	0	0%
Arviat	2	1	1	50%	0	0%
Rankin Inlet	26	11	15	58%	8	53%
Cambridge Bay	4	1	3	75%	1	33%
Gjoa Haven	7	0	7	100%	6	86%
Kugluktuk	9	2	7	78%	4	57%
Total Community	**129**	**37**	**92**	**71%**	**46**	**50%**

Employment Summary, By Headquarters & Region

Headquarters	69	22	47	68%	19	40%
Region	60	15	45	75%	27	60%
TOTAL	**129**	**37**	**92**	**71%**	**46**	**50%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	19	0	19	100%	3	16%
Middle Management	116	9	107	92%	34	32%
Professional	529	18	511	97%	137	27%
Paraprofessional	349	47	302	87%	269	89%
Administrative Support	160	26	134	84%	129	96%
Total Department	**1176**	**100**	**1076**	**91%**	**574**	**53%**

Employment Summary, by Community

Arctic Bay	27	0	27	100%	16	59%
Qikiqtarjuaq	24	0	24	100%	15	63%
Cape Dorset	41	1	40	98%	24	60%
Clyde River	35	0	35	100%	24	69%
Grise Fiord	10	1	9	90%	5	56%
Hall Beach	26	1	25	96%	17	68%
Igloolik	54	2	52	96%	30	58%
Iqaluit	207	29	178	86%	64	36%
Kimmirut	20	1	19	95%	10	53%
Nanisivik	0	0	0	-	0	-
Pangnirtung	69	7	62	90%	40	65%
Pond Inlet	66	8	58	88%	30	52%
Resolute Bay	10	0	10	100%	4	40%
Sanikiluaq	32	2	30	94%	20	67%
Arviat	111	19	92	83%	56	61%
Baker Lake	73	6	67	92%	31	46%
Chesterfield Inlet	18	2	16	89%	11	69%
Coral Harbour	30	2	28	93%	19	68%
Rankin Inlet	81	4	77	95%	39	51%
Repulse Bay	25	5	20	80%	8	40%
Whale Cove	19	3	16	84%	10	63%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	56	3	53	95%	27	51%
Gjoa Haven	41	2	39	95%	24	62%
Kugluktuk	52	1	51	98%	25	49%
Kugaaruk	26	0	26	100%	10	38%
Taloyoak	23	1	22	96%	15	68%
Total Community	**1176**	**100**	**1076**	**91%**	**574**	**53%**

Employment Summary, By Headquarters & Region

Headquarters	85	21	64	75%	31	48%
Region	1091	79	1012	93%	543	54%
TOTAL	**1176**	**100**	**1076**	**91%**	**574**	**53%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	5	0	5	100%	0	0%
Middle Management	26	7	19	73%	7	37%
Professional	15	3	12	80%	2	17%
Paraprofessional	49	16	33	67%	20	61%
Administrative Support	10	3	7	70%	4	57%
Total Department	**107**	**29**	**78**	**73%**	**34**	**44%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	18	8	10	56%	0	0%
Iqaluit	38	8	30	79%	9	30%
Kimmirut	2	0	2	100%	2	100%
Pangnirtung	2	1	1	50%	1	100%
Pond Inlet	7	1	6	86%	4	67%
Resolute Bay	1	1	0	0%	0	-
Sanikiluaq	1	0	1	100%	0	0%
Arviat	7	0	7	100%	4	57%
Baker Lake	1	0	1	100%	0	0%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	1	0	0%	0	-
Rankin Inlet	4	3	1	25%	0	0%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	1	1	0	0%	0	-
Cambridge Bay	2	0	2	100%	0	0%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	10	2	8	80%	5	63%
Kugaaruk	1	1	0	0%	0	-
Taloyoak	2	1	1	50%	1	100%
Total Community	**107**	**29**	**78**	**73%**	**34**	**44%**

Employment Summary, By Headquarters & Region

Headquarters	49	15	34	69%	8	24%
Region	58	14	44	76%	26	59%
TOTAL	**107**	**29**	**78**	**73%**	**34**	**44%**

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	5	1	4	80%	3	75%
Senior Management	6	2	4	67%	2	50%
Middle Management	6	1	5	83%	2	40%
Professional	14	4	10	71%	5	50%
Paraprofessional	8	1	7	88%	6	86%
Administrative Support	11	7	4	36%	4	100%
Total Department	**50**	**16**	**34**	**68%**	**22**	**65%**

Employment Summary, by Community

Iqaluit	39	12	27	69%	18	67%
Pangnirtung	7	2	5	71%	4	80%
Ottawa	4	2	2	50%	0	0%
Total Community	**50**	**16**	**34**	**68%**	**22**	**65%**

Employment Summary, By Headquarters & Region

Headquarters	43	14	29	67%	18	62%
Regions	7	2	5	71%	4	80%
TOTAL	**50**	**16**	**34**	**68%**	**22**	**65%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	2	2	50%	0	0%
Senior Management	15	5	10	67%	0	0%
Middle Management	39	11	28	72%	3	11%
Professional	35	10	25	71%	8	32%
Paraprofessional	93	27	66	71%	42	64%
Administrative Support	20	12	8	40%	7	88%
Total Department	**206**	**67**	**139**	**67%**	**60**	**43%**

Employment Summary, by Community

Igloolik	17	6	11	65%	10	91%
Iqaluit	143	49	94	66%	26	28%
Rankin Inlet	28	3	25	89%	19	76%
Cambridge Bay	18	9	9	50%	5	56%
Gjoa Haven	0	0	0	-	0	-
Total Department	**206**	**67**	**139**	**67%**	**60**	**43%**

Employment Summary, By Headquarters & Region

Headquarters	161	55	106	66%	35	33%
Region	45	12	33	73%	25	76%
TOTAL	**206**	**67**	**139**	**67%**	**60**	**43%**

Health & Social Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	0	0%
Senior Management	18	5	13	72%	2	15%
Middle Management	90	28	62	69%	11	18%
Professional	381	172	209	55%	44	21%
Paraprofessional	238	94	144	61%	102	71%
Administrative Support	224	48	176	79%	159	90%
Total Department	**954**	**348**	**606**	**64%**	**318**	**52%**

Employment Summary, by Community

Arctic Bay	13	3	10	77%	6	60%
Qikiqtarjuaq	14	5	9	64%	7	78%
Cape Dorset	22	6	16	73%	9	56%
Clyde River	12	5	7	58%	5	71%
Grise Fiord	4	2	2	50%	2	100%
Hall Beach	17	10	7	41%	5	71%
Igloolik	21	7	14	67%	10	71%
Iqaluit	332	110	222	67%	74	33%
Kimmirut	8	3	5	63%	3	60%
Nanisivik	0	0	0	-	0	-
Pangnirtung	53	21	32	60%	21	66%
Pond Inlet	19	6	13	68%	10	77%
Resolute Bay	5	0	5	100%	3	60%
Sanikiluaq	10	3	7	70%	6	86%
Arviat	25	5	20	80%	15	75%
Baker Lake	21	5	16	76%	8	50%
Chesterfield Inlet	8	3	5	63%	4	80%
Coral Harbour	16	6	10	63%	8	80%
Rankin Inlet	142	48	94	66%	59	63%
Repulse Bay	14	6	8	57%	5	63%
Whale Cove	9	2	7	78%	6	86%
Bathurst Inlet	1	1	0	0%	0	-
Umingmaktok	1	1	0	0%	0	-
Cambridge Bay	97	63	34	35%	13	38%
Gjoa Haven	19	5	14	74%	10	71%
Kugluktuk	25	7	18	72%	11	61%
Kugaaruk	11	6	5	45%	5	100%
Taloyoak	16	5	11	69%	8	73%
Churchill	7	2	5	71%	1	20%
Winnipeg	12	2	10	83%	4	40%
Total Community	**954**	**348**	**606**	**64%**	**318**	**52%**

Employment Summary, By Headquarters & Region

Headquarters	116	40	76	66%	26	34%
Region	838	308	530	63%	292	55%
TOTAL	**954**	**348**	**606**	**64%**	**318**	**52%**

Human Resources

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	10	0	10	100%	6	60%
Middle Management	3	0	3	100%	1	33%
Professional	6	2	4	67%	0	0%
Paraprofessional	47	6	41	87%	25	61%
Administrative Support	12	2	10	83%	9	90%
Total Department	**80**	**10**	**70**	**88%**	**43**	**61%**

Employment Summary, by Community

Iqaluit	62	8	54	87%	28	52%
Igloolik	7	1	6	86%	6	100%
Rankin Inlet	6	0	6	100%	6	100%
Cambridge Bay	5	1	4	80%	3	75%
Total Community	**80**	**10**	**70**	**88%**	**43**	**61%**

Employment Summary, By Headquarters & Region

Headquarters	62	8	54	87%	28	52%
Region	18	2	16	89%	15	94%
TOTAL	**80**	**10**	**70**	**88%**	**43**	**61%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	9	0	9	100%	2	22%
Middle Management	26	3	23	88%	7	30%
Professional	27	6	21	78%	4	19%
Paraprofessional	167	28	139	83%	71	51%
Administrative Support	27	5	22	81%	18	82%
Total Department	**258**	**42**	**216**	**84%**	**103**	**48%**

Employment Summary, by Community

Cape Dorset	2	1	1	50%	0	0%
Igloolik	1	1	0	0%	0	-
Iqaluit	220	37	183	83%	81	44%
Pond Inlet	2	0	2	100%	1	50%
Pangnirtung	1	0	1	100%	1	100%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	2	0	2	100%	0	0%
Cambridge Bay	4	0	4	100%	3	75%
Gjoa Haven	7	2	5	71%	5	100%
Kugluktuk	14	1	13	93%	8	62%
Coral Harbour	3	0	3	100%	2	67%
Total Community	**258**	**42**	**216**	**84%**	**103**	**48%**

Employment Summary, By Headquarters & Region

Headquarters	220	37	183	83%	81	44%
Region	38	5	33	87%	22	67%
TOTAL	**258**	**42**	**216**	**84%**	**103**	**48%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	2	0	2	100%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	19	4	15	79%	7	47%
Administrative Support	6	1	5	83%	5	100%
Total Department	**31**	**5**	**26**	**84%**	**14**	**54%**

Employment Summary, by Community

Iqaluit	29	5	24	83%	13	54%
Rankin Inlet	2	0	2	100%	1	50%
Total Community	**31**	**5**	**26**	**84%**	**14**	**54%**

Employment Summary, By Headquarters & Region

Headquarters	29	5	24	83%	13	54%
Region	2	0	2	100%	1	50%
TOTAL	**31**	**5**	**26**	**84%**	**14**	**54%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	7	0	7	100%	2	29%
Middle Management	17	3	14	82%	4	29%
Professional	63	12	51	81%	16	31%
Paraprofessional	18	2	16	89%	10	63%
Administrative Support	26	7	19	73%	17	89%
Total Board	**132**	**24**	**108**	**82%**	**49**	**45%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	0	0%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	1	0	0%	0	-
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	3	0	3	100%	2	67%
Iqaluit	68	10	58	85%	21	36%
Kimmirut	1	0	1	100%	1	100%
Pangnirtung	2	1	1	50%	1	100%
Pond Inlet	1	0	1	100%	0	0%
Sanikiluaq	1	1	0	0%	0	-
Arviat	15	2	13	87%	8	62%
Baker Lake	2	1	1	50%	1	100%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	1	0	0%	0	-
Rankin Inlet	13	1	12	92%	6	50%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	11	2	9	82%	3	33%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	1	0	1	100%	0	0%
Kugaaruk	1	1	0	0%	0	-
Taloyoak	1	1	0	0%	0	-
Resolute Bay	1	0	1	100%	1	100%
Whale Cove	1	1	0	0%	0	-
Total Community	**132**	**24**	**108**	**82%**	**49**	**45%**

Employment Summary, By Headquarters & Region

Headquarters	18	2	16	89%	9	56%
Region	114	22	92	81%	40	43%
TOTAL	**132**	**24**	**108**	**82%**	**49**	**45%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	8	1	7	88%	1	14%
Middle Management	17	3	14	82%	0	0%
Professional	0	0	0	-	0	-
Paraprofessional	49	14	35	71%	18	51%
Administrative Support	12	4	8	67%	8	100%
Total Corporation	**89**	**22**	**67**	**75%**	**29**	**43%**

Employment Summary, by Community

Arviat	36	11	25	69%	16	64%
Cambridge Bay	14	1	13	93%	5	38%
Cape Dorset	25	7	18	72%	5	28%
Iqaluit	14	3	11	79%	3	27%
Rankin Inlet	0	0	0	-	0	-
Total Community	**89**	**22**	**67**	**75%**	**29**	**43%**

Employment Summary, By Headquarters & Region

Headquarters	35	11	24	69%	10	42%
Region	54	11	43	80%	19	44%
TOTAL	**89**	**22**	**67**	**75%**	**29**	**43%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	4	1	3	75%	0	0%
Middle Management	15	3	12	80%	1	8%
Professional	55	7	48	87%	12	25%
Paraprofessional	39	2	37	95%	28	76%
Administrative Support	50	6	44	88%	41	93%
Total Department	**166**	**20**	**146**	**88%**	**83**	**57%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	1	50%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	66	7	59	89%	19	32%
Kimmirut	2	0	2	100%	1	50%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	32	8	24	75%	16	67%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	1	50%
Rankin Inlet	14	2	12	86%	7	58%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	1	1	50%	1	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	12	2	10	83%	3	30%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
Total Community	**166**	**20**	**146**	**88%**	**83**	**57%**

Employment Summary, By Headquarters & Region

Headquarters	32	8	24	75%	16	67%
Region	134	12	122	91%	67	55%
TOTAL	**166**	**20**	**146**	**88%**	**83**	**57%**

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Mar-07	Dec-07	Mar-08	Jun-99	Mar-07	Dec-07	Mar-08
Executive	25	39	38	38	92%	95%	84%	87%
Senior Management	75	138	142	140	77%	88%	89%	89%
Middle Management	110	434	444	436	42%	82%	80%	80%
Professional	308	1197	1239	1249	33%	80%	79%	78%
Paraprofessional	423	1275	1291	1308	34%	79%	75%	76%
Administrative Support	269	603	617	625	42%	79%	78%	78%
Total All Employment Categories	**1210**	**3686**	**3771**	**3796**	**42%**	**80%**	**78%**	**78%**
Departments Totals								
Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	334	337	341	-	76%	73%	73%
Culture, Language, Elders & Youth	38	77	77	77	26%	82%	74%	74%
Economic Development & Transportation	-	132	130	129	-	77%	71%	71%
Education	113	1175	1174	1176	34%	91%	89%	91%
Environment	-	104	107	107	-	84%	79%	73%
Executive & Intergovernmental Affairs	49	51	50	50	67%	75%	64%	68%
Finance	131	183	206	206	50%	71%	67%	67%
Health & Social Services	73	915	940	954	34%	66%	66%	64%
Human Resources	47	78	79	80	47%	85%	86%	88%
Justice	159	236	255	258	47%	84%	77%	84%
Office of the Legislative Assembly	28	31	31	31	57%	84%	87%	84%
Public Works & Services	242	-	0	-	32%	-	-	-
Sustainable Development	135	-	0	-	63%	-	-	-
Total GN Departments	**1210**	**3316**	**3386**	**3409**	**47%**	**79%**	**77%**	**78%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	84	89	89	CGT	82%	74%	75%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	131	133	132	na	85%	77%	82%
Qulliq Energy Corporation	-	155	163	166	-	95%	95%	88%
Total Agencies, Boards & Corporations	**0**	**370**	**385**	**387**	**0%**	**88%**	**84%**	**83%**
TOTAL	**1210**	**3686**	**3771**	**3796**	**42%**	**80%**	**78%**	**78%**

Reviewing Inuit Employment: June 1999 to March 2008

Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Mar-07	Dec-07	Mar-08	Jun-99	Mar-07	Dec-07	Mar-08
Executive	na	17	18	19	61%	46%	56%	58%
Senior Management	na	34	31	31	22%	28%	25%	25%
Middle Management	na	87	86	89	24%	24%	24%	26%
Professional	na	244	264	258	41%	25%	27%	26%
Paraprofessional	na	670	664	674	47%	67%	69%	68%
Administrative Support	na	441	439	448	64%	92%	91%	92%
Total All Employment Categories	**0**	**1493**	**1502**	**1519**	**44%**	**50%**	**51%**	**51%**
Departments Totals								
Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	104	103	107	-	0	42%	43%
Culture, Language, Elders & Youth	9	41	36	37	90%	65%	63%	65%
Economic Development & Transportation	-	56	49	46	-	1	53%	50%
Education	18	564	557	574	47%	53%	53%	53%
Environment	-	39	37	34	-	0	44%	44%
Executive & Intergovernmental Affairs	15	18	21	22	45%	47%	66%	65%
Finance	28	57	60	60	43%	44%	43%	43%
Health & Social Services	8	311	325	318	32%	52%	52%	52%
Human Resources	15	34	43	43	68%	52%	63%	61%
Justice	27	93	97	103	36%	47%	49%	48%
Office of the Legislative Assembly	11	11	13	14	69%	42%	48%	54%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	**220**	**1328**	**1341**	**1358**	**44%**	**50%**	**51%**	**51%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	33	28	29	CGT	48%	42%	43%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	50	46	49	na	45%	45%	45%
Qulliq Energy Corporation	-	82	87	83	-	56%	56%	57%
Total Agencies, Boards & Corporations	**0**	**165**	**161**	**161**	**na**	**50%**	**50%**	**50%**
TOTAL	**220**	**1493**	**1502**	**1519**	**44%**	**50%**	**51%**	**51%**

Intern* Employment as of March 31, 2008

	Interns		
	Total Positions	Beneficiaries Filled	% Capacity
Departments			
Community & Government Services	5	1	20%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	5	5	100%
Education	0	0	-
Environment	0	0	-
Executive & Intergovernmental Affairs	1	1	100%
Finance	8	2	25%
Health & Social Services	0	0	-
Human Resources	0	0	-
Justice	4	3	75%
Office of the Legislative Assembly	0	0	-
Total Departments	**23**	**12**	**52%**
Agencies, Boards & Corporations			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards & Corporations	**0**	**0**	**-**
TOTAL	**23**	**12**	**52%**

*Includes both Internship and trainee positions which are only open to beneficiaries.

Casual Positions as of March 31, 2008

	Casuals		
	Total Casuals	Beneficiaries	IEP%
Departments			
Community & Government Services	32	27	84%
Culture, Language, Elders & Youth	8	6	75%
Economic Development & Transportation	17	13	76%
Education	434	433	100%
Environment	12	8	67%
Executive & Intergovernmental Affairs	5	1	20%
Finance	20	18	90%
Health & Social Services	184	87	47%
Human Resources	12	10	83%
Justice	77	29	38%
Office of the Legislative Assembly	2	2	100%
Total Departments	**803**	**634**	**79%**
Agencies, Boards & Corporations			
Nunavut Arctic College	42	22	52%
Nunavut Housing Corporation	13	8	62%
Quilliq Energy Corporation	8	7	88%
Total Agencies, Boards & Corporations	**63**	**37**	**59%**
Total	**866**	**671**	**77%**